

We claim:

1. A system for providing employment salary information comprising:
an employment salary database having salary data with associated skill information;
a user interface module adapted to allow input of employment parameter information including at least one specific skill; and
a processor adapted to generate a functional skill matched data set by searching said employment salary database to identify salary data having said inputted specific skill associated thereto, and generate salary information based on salary data of said skill matched data set.
2. The system of claim 1, wherein said inputted employment parameter information also includes skill level, and said processor is further adapted to establishing plurality of skill level categories.
3. The system of claim 2, wherein said processor establishes said plurality of skill level categories by dividing at least a portion of said salary data in said employment salary database into predetermined percentile salary ranges, and correlating each of said predetermined percentile salary ranges to said plurality of skill level categories.
4. The system of claim 3, wherein said processor is further adapted to generate said salary information based also on said inputted skill level, and salary data of one of said predetermined percentile salary ranges.
5. The system of claim 1, wherein said salary data includes associated job titles, and said inputted employment parameter information further includes a job title.

6. The system of claim 5, wherein said processor is further adapted to narrow said salary data by searching said employment salary database to identify salary data having said inputted job title associated thereto.

7. The system of claim 5, wherein said processor is further adapted to generate said salary information based also on said inputted job title.

8. The system of claim 1, wherein said salary data includes associated location data, and said inputted employment parameter information further includes location information.

9. The system of claim 8, wherein said processor is further adapted to narrow said salary data by searching said employment salary database to identify salary data having said inputted location data associated thereto.

10. The system of claim 8, wherein said processor is adapted to generate salary information based on said inputted location information.

11. The system of claim 1, further comprising a data miner adapted to periodically mine employment salary data.

12. The system of claim 11, wherein said processor is further adapted to store said mined employment salary data in said employment salary database.

13. The system of claim 11, wherein said data miner is adapted to periodically mine employment data through a distributed network.

14. The system of claim 11, wherein said data miner is adapted to mine salary data from job listings.

15. The system of claim 11, wherein said data miner is adapted to mine salary data from employment histories.

16. The system of claim 1, wherein said generated employment salary information includes average annual salary.

17. The system of claim 16, wherein said average annual salary is periodically updated.

18. The system of claim 17, further comprising a ticker adapted to render said generated employment salary information.

19. The system of claim 18, wherein said ticker renders at least one of direct labor hourly rate, highs and lows of said direct labor hourly rate, and amount of change in said direct labor hourly rate.

20. The system of claim 18, wherein said ticker renders at least one of an hourly pay rate that includes fees charged by an employment agency, and amount of fees charged by an employment agency as a percentage of an hourly pay rate.

21. A method for providing employment salary information comprising the steps of:

providing an employment salary database having salary data with associated skill information;

inputting employment parameter information, wherein said employment parameter information includes at least one specific skill;

providing a skill matched data set by searching said employment salary database to identify salary data with said inputted skill associated thereto; and

generating salary information based on salary data of said skill matched data set.

22. The method of claim 21, further including the step of establishing plurality of skill level categories.

23. The method of claim 22, wherein said step of establishing plurality of skill level categories includes the step of dividing at least a portion of said salary data in said employment salary database into predetermined percentile salary ranges.

24. The method of claim 23, further including the step of correlating each of said predetermined percentile salary ranges to said plurality of skill level categories.

25. The method of claim 23, wherein said salary information generated is further based on salary data of one of said predetermined percentile salary ranges.

26. The method of claim 22, wherein said inputted employment parameter information includes a skill level.

27. The method of claim 26, wherein said salary information generated is further based on said inputted skill level.

28. The method of claim 21, wherein said salary data includes associated job titles, and said inputted employment parameter information further includes a job title.

29. The method of claim 28, wherein said salary information generated is further based on said inputted job title.

30. The method of claim 28, further including the step of narrowing said salary data by searching said employment salary database to identify salary data having said inputted job title associated thereto.

31. The method of claim 30, wherein said salary information generated is further based on salary data of said job title.

32. The method of claim 22, wherein said salary data includes associated location data, and said inputted employment parameter information further includes location information.

33. The method of claim 32, wherein said salary information generated is further based on said inputted location information.

34. The method of claim 32, further including the step of narrowing said salary data by searching said employment salary database to identify salary data having said inputted location data associated thereto.

35. The method of claim 34, wherein said salary information generated is further based on said inputted location information.

36. The method of claim 21, further including the step of periodically mining employment salary data.

37. The method of claim 36, further including the step of storing said mined employment salary data in said employment salary database.

38. The method of claim 36, wherein said employment salary data is mined through a distributed network.

39. The method of claim 21, wherein said employment salary database is generated using salary data mined from job listings.

40. The method of claim 21, wherein said employment salary database is generated using salary data mined from employment histories of employees.

41. The method of claim 21, wherein said generated employment salary information includes an average annual salary.

42. The method of claim 21, further including the step of periodically updating said generated employment salary information.

43. The method of claim 42, wherein said generated employment salary information is rendered as a ticker.

44. The method of claim 43, wherein said ticker includes at least one of direct labor hourly rate, highs and lows of said direct labor hourly rate, and amount of change in said direct labor hourly rate.

45. The method of claim 43, wherein said ticker includes at least one of an hourly pay rate that includes fees charged by an employment agency, and amount of fees charged by an employment agency as a percentage of an hourly pay rate.

46. A system for providing employment salary information comprising:
an employment salary database having salary data;
a user interface module adapted to allow input of employment parameter information including at least one specific skill; and
a processor adapted to establish a plurality of skill level categories by dividing at least a portion of said salary data in said employment salary database into predetermined percentile salary ranges, and generate salary information based on said inputted skill level and salary data of one of said predetermined percentile salary ranges.

47. The system of claim 46, wherein said processor is further adapted to correlate each of said predetermined percentile salary ranges to said plurality of skill level categories.

48. A method for providing employment salary information comprising the steps of:

providing an employment salary database having salary data;
establishing plurality of skill level categories by dividing at least a portion of said salary data in said employment salary database;
inputting employment parameter information, wherein said employment parameter information includes skill level information; and
generating salary information based on salary data of one of said established skill level categories.

49. The method of claim 48, wherein said step of establishing plurality of skill level categories by dividing at least a portion of said salary data includes dividing said portion of said salary data into predetermined percentile salary ranges.

50. The method of claim 49, wherein said salary information generated is further based on said inputted skill level.

51. A data storage media with computer executable instructions for providing employment salary information comprising:

- instructions for providing an employment salary database for storage of salary data with associated skill information;

- instructions for allowing input of employment parameter information, wherein said employment parameter information includes at least one specific skill;

- instructions for providing a skill matched data set by searching said employment salary database to identify salary data with said inputted skill associated thereto; and

- instructions for generating salary information based on salary data of said skill matched data set.

52. The data storage media of claim 51, further including instructions for establishing plurality of skill level categories.

53. The data storage media of claim 52, wherein said instructions for establishing plurality of skill level categories includes instructions for dividing at least a portion of said salary data in said employment salary database into predetermined percentile salary ranges.

54. The data storage media of claim 53, further including instructions for correlating each of said predetermined percentile salary ranges to said plurality of skill level categories.

55. The data storage media of claim 53, wherein said salary information generated is further based on salary data of one of said predetermined percentile salary ranges.

56. The data storage media of claim 52, wherein said inputted employment parameter information includes a skill level.

57. The data storage media of claim 56, wherein said salary information generated is further based on said inputted skill level.

58. The data storage media of claim 51, wherein said salary data includes associated job titles, and said inputted employment parameter information further includes a job title.

59. The data storage media of claim 58, wherein said salary information generated is further based on said inputted job title.

60. The data storage media of claim 58, further including instructions for narrowing said salary data by searching said employment salary database to identify salary data having said inputted job title associated thereto.

61. The data storage media of claim 60, wherein said salary information generated is further based on salary data of said job title.

62. The data storage media of claim 52, wherein said salary data includes associated location data, and said inputted employment parameter information further includes location information.

63. The data storage media of claim 62, wherein said salary information generated is further based on said inputted location information.

64. The data storage media of claim 62, further including instructions for narrowing said salary data by searching said employment salary database to identify salary data having said inputted location data associated thereto.

65. The data storage media of claim 64, wherein said salary information generated is further based on said inputted location information.

66. The data storage media of claim 51, further including instructions for periodically mining employment salary data.

67. The data storage media of claim 66, further including instructions for storing said mined employment salary data in said employment salary database.

68. The data storage media of claim 66, wherein said employment salary data is mined through a distributed network.

69. The data storage media of claim 51, wherein said employment salary database is generated using salary data mined from job listings.

70. The data storage media of claim 51, wherein said employment salary database is generated using salary data mined from employment histories of employees.

71. The data storage media of claim 51, wherein said generated employment salary information includes an average annual salary.

72. The data storage media of claim 51, further including instructions for periodically updating said generated employment salary information.

73. The data storage media of claim 72, wherein said generated employment salary information is rendered as a ticker.

74. The data storage media of claim 73, wherein said ticker includes at least one of direct labor hourly rate, highs and lows of said direct labor hourly rate, and amount of change in said direct labor hourly rate.

75. The data storage media of claim 73, wherein said ticker includes at least one of an hourly pay rate that includes fees charged by an employment agency, and amount of fees charged by an employment agency as a percentage of an hourly pay rate.

76. A data storage media for providing employment salary information comprising:

instructions for providing an employment salary database having salary data;

instructions for establishing plurality of skill level categories by dividing at least a portion of said salary data in said employment salary database;

instructions to allow input of employment parameter information, wherein said employment parameter information includes skill level information; and

instructions for generating salary information based on salary data of one of said established skill level categories.

77. The data storage media of claim 76, wherein said instructions for establishing plurality of skill level categories by dividing at least a portion of said salary data includes instructions for dividing said portion of said salary data into predetermined percentile salary ranges.

78. The data storage media of claim 77, wherein said salary information generated is further based on said inputted skill level.